

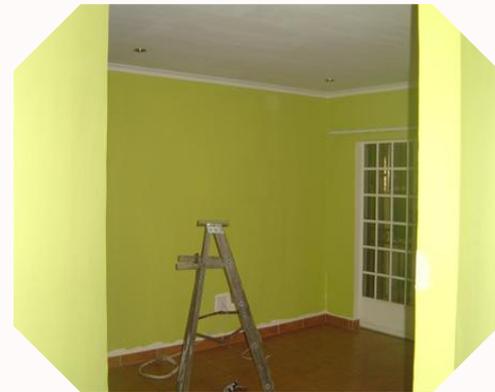
MA



SOLUXIONS

“innovate with ever changing technology”

Reg number: 2016/336945/07



BUILDING | PLASTERING | TILLING | PAINTING

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INTRODUCTION

Mas Soluxions (Pty) Ltd was formally registered in 2016 but was operational since 2014. We are a construction company that provides a wide range of construction services. It is led by the youth who have vast experience in different areas in the construction industry. Mas Soluxions (Pty) Ltd mainly offers general construction, maintenance and other related projects. Being a small business gives us the power to always surprise and exceed our clients' imagination. We are located in the heart of Johannesburg but that is no barrier to us as we are able to offer our services locally and beyond borders. Above all we are dedicated to fight poverty, create jobs and empower women so that we can contribute to economic growth.

This company is registered with the Construction Industry Board (CIDB).

VISION

Mas Soluxions (Pty) Ltd's vision is to provide gold standard services and to be recognized as professionals in the construction industry. We are looking forward to expanding nationally and one day grow internationally.

MISSION

Mas Soluxions (Pty) Ltd is dedicated to provide the gold standard services to our clients and potential clients through utilizing experienced and compliant staff. We also aim to finish all the projects within the time frame given and within budget to ensure maximum financial return and ensure long term growth and stability that will increase stakeholder value. We aim to keep on improving the quality of our staff through training and giving them equal opportunities.

VALUES

Everyone deserves respect so do our clients, this improves loyalty and a sense of belonging. Being whole and complete (incorruptable) to our clients is very important and providing professional services.

Ubuntu
Integrity
Respect

THE TEAM

Mas Soluxions (Pty)Ltd provides leadership, strategic direction, support and performance targeting to employees based on the philosophy of high levels of productivity and common purpose between all elements of the group. The company has a strong finance team which ensures compliance and deliveries taxation, reporting and technical accounting leadership to the company. The finance function is also responsible for managing companies' financial assets to ensure the most profitable returns. In addition, the finance function is tasked with managing financial records, invoices, receipts, loans, payrolls etc. The human resources department of our company of our corporate office is tasked with recruiting, developing and maintain the company's workforce. This department is responsible for creating programs in which to identify prospective managers in the business, as well as to develop current employee's talent and skills.

STRATEGY IN OPERATION

Mas Soluxions (Pty) Ltd customers know that their business outsourced will be managed according to world class standards. Objectives and standards are measured by on going evaluation, consultation and communication. All projects are seen as individuals and will be treated as such.

In executing projects Mas Soluxions (Pty) Ltd assures customers of:

- Regular communication and visits to customer's sites.
- Involvement in identifying the unique needs of customers and execution of the project.
- Multi-skilled and professionally qualified personnel.
- Regular meetings between Mas Soluxions (Pty) Ltd management and clients and provide detailed project reports.

OUR COMMITMENT

At Mas Soluxions (Pty) Ltd going green is about more than the environment-it's about our bottom line. We believe it is more important than ever before for companies to run their business responsibly and to promote excellence in managing human, technological and financial resources. In order to accomplish this in today's ultra-competitive, fast-paced business environment, Mas Soluxions (Pty) Ltd has embraced a policy of cooperate responsibility. This means we will hold ourselves accountable for the impact our activities have on our customers, suppliers, employees, shareholders, communities and other stakeholders, as well as on the environment. With effective business practices in place, we are able to protect the environment and contribute to the social well-being while also generating shareholder value, improving the communities in which we work and ensuring best possible quality of life for our employees.

Our Approach

At Mas Soluxions (Pty) Ltd the projects we pursue and engage in are not another job number. That is why we decided not to pursue every object that is offered to us and overextend ourselves. We take pride in our commitment to quality and to the level of service each client is given to ensure the project exceeds expectations. Mas Soluxions (Pty) Ltd will act as your in-house construction department allowing you to run your business while we deliver exactly what you want and need. We accept total responsibility for the success of your project from concept through completion. A key element in our ability to build such a relationship with our clients comes from the culture that we have established and the management process that supports this. Our partnership methodology is founded on four key principles.

- One team with common objective
- Clarity of role
- Understanding each other's business
- Openness and honesty

OUR PREVIOUS EXPERIENCE

Building of Brooklyn hospital(brick Work -WBHO)-2017

Building Phonex High School- 2016

Painting and Tilling University of Johannesburg-2016

Building 2 house in Cosmo City Extension 8 -2018

Just to mention a few...